

JOB DESCRIPTION: - Advanced Practitioner

Main Purpose of Post:

To support the Team Manager and Registered Manager in the overall management of the region in order to develop practice and growth of the fostering service, ensuring a ready supply of safe, caring foster placements that offer protection to a wide range of children and young people.

MAIN DUTIES

- To provide support to the Team Manager and deputise in their absence, ensuring the Registered Manager is fully informed of ongoing issues and significant events.
- To ensure the National Minimum Standards for Fostering and the Fostering Service Regulations are adhered to at all times. To work beyond the minimum standards to offer the highest quality foster placements.
- Reporting significant issues and/or complaints, incidents, allegations in accordance with Schedule 7 notifications to a senior manager and responsible authority immediately.
- To provide support to the Team Manager by taking on additional responsibilities and delegated tasks as agreed, e.g., taking a lead role in practice teaching, regular audits, special projects).
- To undertake supervisory responsibility for other team members.
- To build and maintain excellent working relationships with relevant workers and managers in Local authorities for whom we provide a service. To ensure that problem areas and opportunities for development are identified and acted upon.
- To be an excellent advocate for the Agency, promoting a positive image to maintain the excellent reputation we have.
- To Initiate and participate in national recruitment activities, in conjunction with the Carer Recruitment Officer
- To produce comprehensive, professional assessments of prospective foster carers.
- To ensure all foster carers allocated to you have an annual review leading to a training and development plan.
- To identify the need for risk assessments, to ensure all risk assessments are completed in a timely manner. To monitor their implementation and review them at least annually, or if circumstances warrant, more frequently.
- To ensure that foster carers are familiar with, and comply with organisations policies and procedures.

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- Identifying and advising the line manager, or a member of the senior management team, of problems arising with carers, ensuring appropriate action may follow.
- To work in close co-operation with the Team Manager and referrals team to ensure all referrals are dealt with promptly.
- To keep up to date with legislative changes and good practice and ensure that you remain registered with Social Work England.

ORGANISATIONAL

- Work within the provisions of the Data Protection Act, observing strict confidentiality in relation to all aspects of work undertaken
- To take personal responsibility for health and safety for self, colleagues and visitors.
- To actively participate in supporting the principles and practice of Equal Opportunities issues in accordance with the organisations policies and to work positively towards anti-discriminatory and anti-racist practice.
- To undertake any other such duties and responsibilities as may reasonably be required, commensurate with your level of responsibility within the organisation
- Safeguarding is everybody’s business. The welfare and safeguarding of children and young people should be of paramount consideration, whatever your role or level of responsibility is within the organisation. All employees, panel members, independent workers and volunteers are required to ensure compliance with the company’s guidance and policy on safeguarding and are required to attend Safeguarding training appropriate to their level of responsibility.

SPECIAL CONDITIONS

- Participation in out of hours on-call rota
- Travel to other regional offices is required, therefore, the post holder must hold a full driving licence

This job description is not definitive and is likely to change in consultation with the post holder as the role develops.

Supervisory responsibilities	As identified
Location	Working from home / regional office
Hours	As per offer letter plus on-call as per rota
Job description prepared / reviewed by	GG

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Date	June 2021
Line Manager	Team Manager