THE GRANGE THERAPEUTIC SCHOOL

KNOSSINGTON

LE15 8LY

**JOB DESCRIPTION**

**JOB TITLE:** Residential Child Care Worker

LOCATION: The Grange Therapeutic School

REPORTING TO: Head of Care

# PURPOSE OF THE ROLE

To work as part of a team contributing effectively to the safe and proper organisation of a residential group of pupils, and to provide support to the Team Leader in management.

**KEY RESULT AREAS**

1. To work within the stated aims and objectives of The Grange Therapeutic School
2. To help create an atmosphere where everybody can work happily and effectively – an atmosphere where the children feel safe and cared for, one where they can learn, develop and improve
3. To follow the guidelines and routines of the school; to make yourself aware of the guidelines and policies in place for the welfare and protection of our children
4. To have clear expectations of yourself and the children and establish clear boundaries of acceptable behaviour
5. To demonstrate your commitment to improving outcomes for our pupils.

# RESPONSIBILITIES:

# To work as part of a team to ensure proper care and supervision of pupils within a residential group. Ensure an emotionally and physically safe and secure environment for children

# To work as a staff member within the team to support the Team Leader and other residential workers in their role

1. To undertake directed individual work with some pupils and their parents
2. To maintain records as directed by school policies
3. To help in the preparation of care plans and reports for reviews and other meetings.

#### MAIN DUTIES:

* Provide children with opportunities for social integration and the development of independence skills
* Work as a designated ‘Personal Support Worker’ for named pupils
* Liaise with other staff, parents of pupils, Social Workers and other professionals
* Write daily records and contribute to verbal and written reports
* Have knowledge of the school’s 24 hour curriculum and be committed to supporting children in achieving their targets
* Take responsibility for the care and appropriate use of school resources
* Maintain good housekeeping standards within the house environment through routines and domestic care tasks
* Administering medication in accordance with school guidelines
* Transportation of children, as driver and/or as an escort
* Attending and contributing to internal and external meetings as required
* Show commitment to personal and professional development, e.g. through supervision and training.

**PERSON SPECIFICATION:**

Personal characteristics –

* Have enthusiasm and commitment to working with children and young people
* The ability to communicate with children and young people
* The ability to manage and respond appropriately to challenging behaviour
* To be a good team member
* To work on own initiative and unsupervised
* Demonstrate own skills and abilities in providing out-of-school activities for young people
* Ability to produce an appropriate standard of reporting and recording, both written and electronically
* To demonstrate resilience and reliability
* To demonstrate your commitment to the safeguarding of our pupils
* A personal commitment to anti-discriminatory and anti-oppressive care practices.
* A willingness to attend training sessions out of their normal working shift pattern.