**Person Specification – Registered Manager FAC**

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| **Competencies** | **Essential** | **Desirable** | **Assessment method** |
| **Experience**  | * Extensive experience of working with adults/children/families, preferably in a residential setting.
* Proven track record of setting up Ofsted registered services and gaining good/outstanding inspection outcomes
* Experience of leading/managing a service similar to a Family Assessment Centre
* Awareness of early year’s development and dynamics of family relationships
* Experience of delivering/overseeing the delivery of parenting assessments
* Experience of managing budgets effectively and ensuring cost efficiency.
* Extensive experience of managing a large multi-disciplinary team inc. social workers, therapists and support staff.
* Proven track record of improving or maintaining high levels of delivery and outcomes for service users
* Experience of developing and maintaining relationships with external partners
* Experience of managing conflict and working with adults/CYP who are in a state of distress
 |  | CVReferences Interview  |
| **Personal Qualities, Knowledge and Skills** | * Effective leadership skills
* Good knowledge of people management practices
* Ability to motivate teams and individuals
* Ability to be flexible and adapt in unexpected situations
* Good knowledge of safeguarding procedures
* Good knowledge of the relevant Regulatory body regulations
* Strong commitment to providing outstanding care and delivering the best possible outcomes for all service users
* Effective communicator verbal and written
* Good IT skills
* Good organisational and time management skills
 |  | CVReferences Interview |
| **Qualifications & Certifications** | * Social work degree
* Level 5 Diploma in Leadership and Management or working towards
 |  | CertificatesCVInterview |
| **Languages** | English |  | InterviewCV |

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| **Job Holder** |  |  |
| Name: | Signed:  | Date:  |
| **Signed on behalf of the NFG**  |  |  |
| Name: | Signed:  | Date:  |