**Person Specification – Registered Manager FAC**

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| **Competencies** | **Essential** | **Desirable** | **Assessment method** |
| **Experience** | * Extensive experience of working with adults/children/families, preferably in a residential setting. * Proven track record of setting up Ofsted registered services and gaining good/outstanding inspection outcomes * Experience of leading/managing a service similar to a Family Assessment Centre * Awareness of early year’s development and dynamics of family relationships * Experience of delivering/overseeing the delivery of parenting assessments * Experience of managing budgets effectively and ensuring cost efficiency. * Extensive experience of managing a large multi-disciplinary team inc. social workers, therapists and support staff. * Proven track record of improving or maintaining high levels of delivery and outcomes for service users * Experience of developing and maintaining relationships with external partners * Experience of managing conflict and working with adults/CYP who are in a state of distress |  | CV  References  Interview |
| **Personal Qualities, Knowledge and Skills** | * Effective leadership skills * Good knowledge of people management practices * Ability to motivate teams and individuals * Ability to be flexible and adapt in unexpected situations * Good knowledge of safeguarding procedures * Good knowledge of the relevant Regulatory body regulations * Strong commitment to providing outstanding care and delivering the best possible outcomes for all service users * Effective communicator verbal and written * Good IT skills * Good organisational and time management skills |  | CV  References  Interview |
| **Qualifications & Certifications** | * Social work degree * Level 5 Diploma in Leadership and Management or working towards |  | Certificates  CV  Interview |
| **Languages** | English |  | Interview  CV |

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| **Job Holder** |  |  |
| Name: | Signed: | Date: |
| **Signed on behalf of the NFG** |  |  |
| Name: | Signed: | Date: |